

WHEEL OF ENGAGEMENT

The Wheel of Engagement Model can be used for organisations, teams and/or individuals.

The objective of the exercise is to carry out a health check on how well the organisation, the team or the individual is engaging their employees, their team members or the individual!

By assessing the 8 engagement categories against the level of satisfaction you will gain clarification on what your goal-setting priorities are.



Taking Stock

Taking the centre of the wheel as 0 and the outer as edge as 10, rank the level of satisfaction with each category out of 10 by drawing a straight line to create a new outer edge.

0 being very dissatisfied to 10 being fully satisfied.

The new perimeter of the circle represents the organisation, the team or the individual's 'Wheel of Engagement'.



Coaching support

When reviewing the 8 categories ask the question "What does success feel like?"
What will it take to move the score from where it is at present to a 10?

To take the exercise deeper the following coaching questions could be considered:

- Which of the categories is the highest priority to improve?
- What would a score of 10 look like in that particular category?
- How do you feel about engagement in the organisation, in the team or in the individual?
- What support from others is needed?



Get Results!

Goal setting is now ready! Prioritise your action plan by making sure you concentrate on the categories that can make a big impact on the organisation, the team and the individual!

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The Engagement Wheel

0 being the centre of the circle = fully dissatisfied
10 being the edge of the wheel = fully satisfied



**Call The Results Centre Team on 01858 414 240
for a customised Engagement Wheel
to incorporate your own engagement priorities**